

# Highlights

The department's permanent civilian workforce increased 36.2% (36,564 employees) during FY2002. This increase was driven primarily by the hiring of 31,301 employees for the new Transportation Security Administration (TSA). Figure 1, below, reflects Administrations with net losses (sorted by % of net loss) and Figure 2 shows those with net gains (by % of net gain).

Admin	Net Loss	% of Loss
TASC	-27	-9.6%

**Figure 1 - Losses**

Admin	Net Gain	% of Gain
TSA	+31301	100%
FMCSA	+211	27.2%
BTS	+20	16.5%
FAA	+4662	8.5%
OST	+36	6.8%
FTA	+30	5.9%
NHTSA	+35	5.3%
SLSDC	+6	4.0%
OIG	+18	3.9%
USCG	+212	3.6%
RSPA	+31	3.3%
STB	+2	1.6%
FHWA	+22	.8%
MARAD	+5	.6%

**Figure 2 - Gains**

## Who did we hire in FY 2002?

- TSA had 30,927 (79.5%) of the department's 38,924 permanent hires of which 9,915 (32.1%) were females and 10,755 (34.8%) were minorities.
- Of the remaining 7,995 hires, FAA accounted for 6,493 (81.2%), of which 764 were females (11.8%) and 1,512 (23.3%) were minorities.

## Who did we lose?

- FAA accounted for 1,939 (65.1%) of the department's 2,977 losses. 420 (21.7%) of FAA's losses were female and 340 (17.5%) were minorities.
- Of the remaining 1,038 losses by non-FAA administrations, 412 (39.7%) were females and 312 (30.1%) were minorities.
- 53.1% of DOT's losses and 63.9% of FAA's losses were by retirement.